

GOVERNMENT OF TELANGANA  
ABSTRACT

Labour, Employment, Training & Factories Department – Telangana Shops and Establishments Act, 1988 – M/s. IKEA India Private Limited, Hyderabad – Exemption from provisions of Section 30 of the Telangana Shops and Establishments Act, 1988 – Orders – Issued.

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LABOUR EMPLOYMENT TRAINING & FACTORIES (LABOUR) DEPARTMENT

G.O.Rt.No. 940

Dated: 14-12-2017

Read the following:-

1. Application of M/s.IKEA India Private Limited, Hyderabad, Dated: 15.11.2016 & 23.10.2017.
2. From the Commissioner of Labour, Telangana, Hyderabad, Lr.No.H2/7498/2016, Dated: 08.11.2017.

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**ORDER:**

On the request of the Management, M/s.IKEA India Private Limited, Hyderabad in the letters 1<sup>st</sup> read above, the Commissioner of Labour, Telangana, Hyderabad in the letter 2<sup>nd</sup> read above, has recommended for grant of exemption from provisions of Section 30 of the Telangana Shops and Establishments Act, 1988 and requested to issue appropriate orders.

2. Government after careful examination of the matter has hereby decided to grant exemption to M/s.IKEA India Private Limited, Hyderabad from the provisions of Section 30 of the Telangana Shops and Establishment Act, 1988 initially for a period of (2) years with effect from the date of the issue of the order, subject to following conditions:

- (1) Allowing (60) days accumulation of Earned Leaves and
- (2) Encashment of (8) days of Earned Leaves every year.

3. Accordingly, the following notification will be published in the Telangana State Gazette:

**NOTIFICATION**

In exercise of the power conferred by sub-section (4) of section 73 of the Telangana Shops and Establishments Act, 1988 (Act 20 of 1988), the Government of Telangana hereby grant exemption to M/s.IKEA India Private Limited, Hyderabad from the provisions of Section 30 of the Telangana Shops and Establishment Act, 1988 initially for a period of (2) years with effect from the date of the issue of the order, subject to the following conditions:

- (1) Allowing (60) days accumulation of Earned Leaves and
- (2) Encashment of (8) days of Earned Leaves every year.

4. The Commissioner of Labour, Telangana, Hyderabad shall take further action in the matter accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

Dr. SHASHANK GOEL,  
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner of Printing and Stationery & Stores purchases,  
Chanchalguda, Telangana, Hyderabad.

The Commissioner of Labour, Telangana, Hyderabad.

**Copy to**

The P.S. to Minister (Home & Labour)

The Management, M/s.IKEA India Private Limited,  
Module A1, A2 & A3, Quadrant-4,  
Cyber Tower Hitech City, Madhapur,  
Hyderabad – 500 081.

Sf/Sc.

// FORWARDED :: BY ORDER //

SECTION OFFICER